



ALBERT WEBER

Weber Holding GmbH · 88677 Markdorf · Germany

António Gueterres
Secretary-General
United Nations
New York, NY 10017
USA

Weber Holding GmbH
Otto-Lilienthal-Straße 5
88677 Markdorf
Germany

Phone: +49 7544 963-0
Fax: +49 7544 963-5002

E-Mail: info@a-weber.com
Internet: www.a-weber.com

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Our Contact: B. Heimgartner
Our Reference: hb

Personal Data
Phone/Fax: 07544 / 9635210
E-Mail: Bertram.Heimgartner@a-weber.com

Engagement tier regarding UN Global Compact

Dear Sir or Madam,

Since our last progress report dated March 29, 2019, a lot has happened in our company with regard to our commitment to the UN Global Compact.

Our employees have all signed a Code of Conduct with all principles of the UN Global Compact. Thus, the identification with these principles is high and very much alive.

Likewise, all major suppliers have signed a Supplier Code of Contact with these same principles, thus confirming that they also commit their sub-suppliers accordingly.

We have also audited suppliers on a trial basis using our QSR audit questionnaire. There is still work to be done here.

In our company, a so-called in-house collective agreement is currently being negotiated, which is about to be concluded and will bring more fairness in terms of remuneration.

As part of our DIN ISO 50001 certification, we have implemented energy efficiency measures at all our plants, e.g. for lighting.

This year we certified our company in information security in accordance with TISAX.

Together with other companies, we are currently working on various projects on the topic of electromobility. In connection with this, we currently have orders pending in this area.

The introduction of a small CSR board is planned for 2022, in which the measures will be tracked with a dashboard.

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General manager
Dr. Roger Breu
Eberhard Witzgall
Hubertus Stroetmann

Bank details
Volksbank Ulm-Biberach eG
IBAN: DE24 6309 0100 0212 9230 05
BIC: ULMVDE66

Registered
commercial register Freiburg
HRB 721 631

USt-IdNr.
DE330855432



Other planned measures in our company are

- The introduction of occupational health and safety management in accordance with DIN ISO 45001.
- The introduction of sustainability management (determination of the corporate carbon footprint)
- Pursuing the goal of Vision 2040 with "zero emissions"

If you have any questions about our activities in relation to the UN Global Compact or CSR, please do not hesitate to contact us.

Kind regards,
Weber Holding GmbH

i.V. Bertram Heimgartner
Global Head of Procurement